

Soldiers On Point for the Nation



Persuasive in Peace, Invincible in War

Interim Force *MG Jim Grazioplene*

10/17/2000 – Army Transformation



Talking Points to Introduction

- This briefing is a summary of Interim Force and its significance to Army Transformation.

10/17/2000 Transformation Interim Force Brief



1

Interim Force



Get there....



Get there in time....



**Get there in time with what
you need**

10/17/2000 – Army Transformation



2

Talking Points to Interim Force

- **Shortfall capability exists to provide Warfighting CINCs with a rapidly responsive, lethal, credible warfighting capability which is decisive in SSCs**
- **Shortfall was evident in Desert Storm, Bosnia-Herzegovina, Mogadishu, and Kosovo**
- **Operational environment demands “neighborhood-level” Situational Awareness**
- **Interim Force must also have substantial utility in MTWs**

10/17/2000 Transformation Interim Force Brief



2

Inability To Get There In Time With Decisive Capability

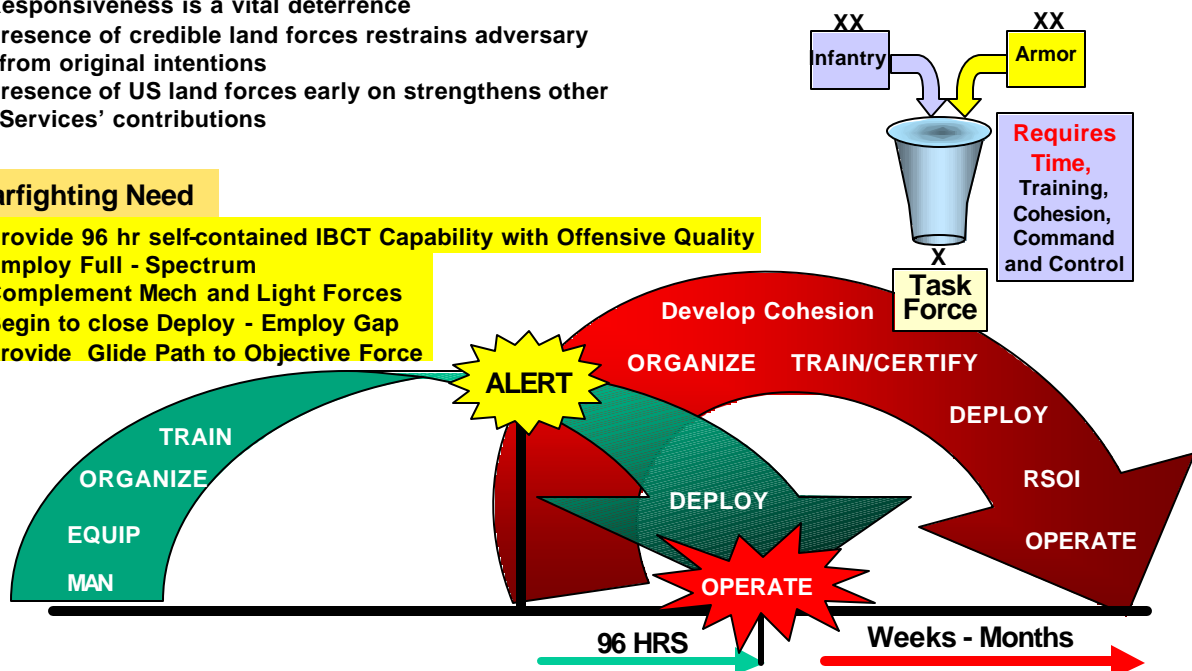
In Crisis Response....TIME Is Critical Factor of Success

Army Transformation Insights

- Side that controls time and tempo has more options
- Responsiveness is a vital deterrence
- Presence of credible land forces restrains adversary from original intentions
- Presence of US land forces early on strengthens other Services' contributions

Warfighting Need

- Provide 96 hr self-contained IBCT Capability with Offensive Quality
- Employ Full - Spectrum
- Complement Mech and Light Forces
- Begin to close Deploy - Employ Gap
- Provide Glide Path to Objective Force



10/17/2000 - Army Transformation

3

Talking Points to Inability to Get There In Time

- The CSA has identified some fundamental imperatives.
- Across the spectrum of operations, it boils down to four simple rules of thumb:
 - In every case, we want to initiate combat on our terms ... at a time, in a place, and with a method of our choosing.
 - Next, we want to gain the initiative, and never surrender it
 - Third, we want to build momentum quickly
 - Finally, we want to win decisively
- History demonstrates that boots on the ground is the only credible deterrent. The IBCT enhances the contributions of the other services

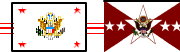
10/17/2000 Transformation Interim Force Brief

3

IBCT Core Qualities

- Strategic Responsiveness ... 100% tactical mobility
- C-130 deployable
- Combat capable upon arrival
- Decisive offensive action ... dismounted infantry platforms and fires ... internetted Combined Arms Company teams
- Have superior Situational Awareness
- Optimized for close, complex or urban terrain...poor infrastructure
- Full Spectrum capable
- Proactive, responsive Counter-Battery
- Holistic survivability and force protection
- Platform commonality, reduced sustainment footprint ... dynamic resupply ... anticipatory logistics
- Reachback
- Hybrid teaming; level of autonomy
- Glidepath to the Objective Force

10/17/2000 – Army Transformation



4

Talking Points to IBCT Core Qualities

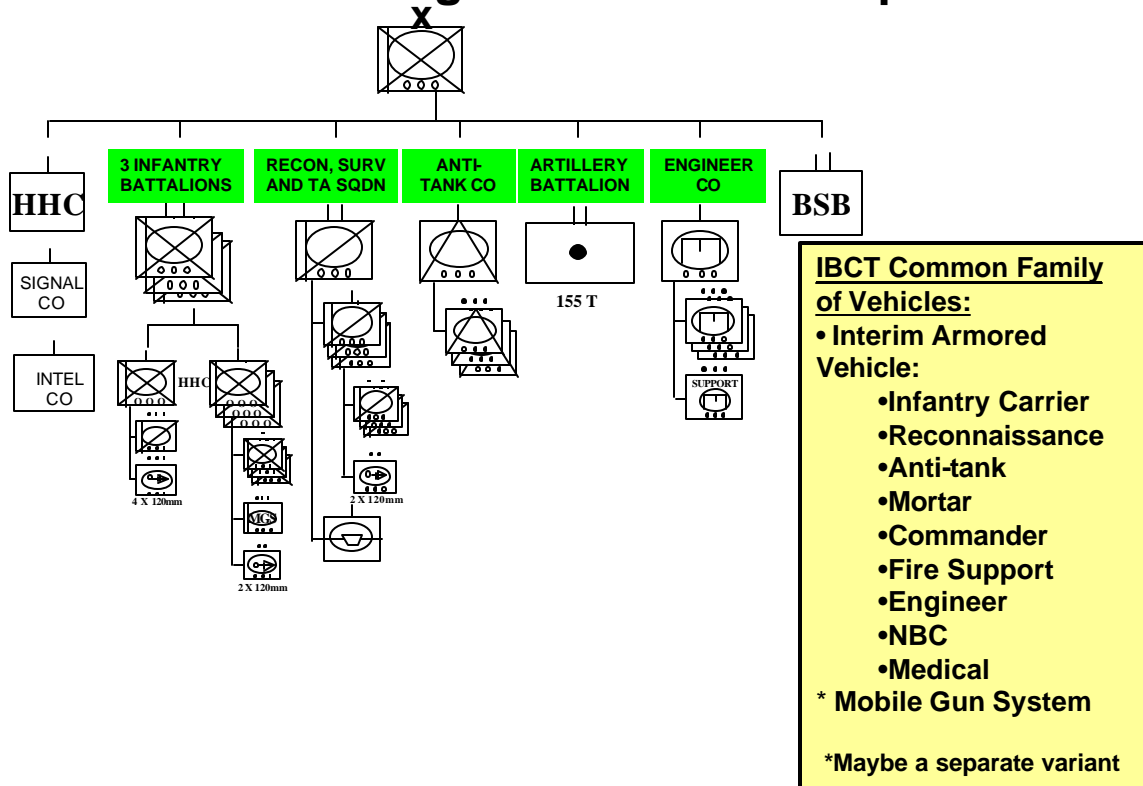
- Strategically Responsive timelines require a force which can be deployed by air or transported by sea.
- IBCT must be self-contained and immediately capable of combat operations upon arrival.
- Interim Force must be able to enter and operate in areas with limited infrastructure. Must be able to bypass major air/sea ports of debarkation
- Must be 100% mobile and agile. Capable of moving extended distances quickly and operating an expanded Area of Responsibility
- IBCT enables the glidepath to Objective Force by providing operational insights for a rapidly deploying force capable across the full spectrum of operations.

10/17/2000 Transformation Interim Force Brief



4

IBCT Organizational Concept



10/17/2000 – Army Transformation



5

Talking Points to IBCT Organizational Concept

- The brigade is designed with specific operational and organizational capabilities.
- The essence is combined arms at the company level comprised of infantry, mobile gun systems, mortars, anti-tank weapons, and snipers.
- This is an Infantry-centric organization conducting dismounted assaults, internettted for “Point and Shoot.”
- WHY? The brigade increases its survivability through situational awareness and understanding the environment. This organization does not fight the traditional movement to contact; develop the situation; then, engage.
- The IBCT deploys very rapidly, executes early entry, and conducts effective combat operations immediately on arrival to prevent, contain, stabilize, or resolve a conflict through shaping and decisive operations.

10/17/2000 Transformation Interim Force Brief



5

Commonality

Degree of Commonality will produce:

- Increased soldier flexibility on the battlefield
- Ease of sustainability and maintainability
- Decreased logistical footprint
- Decreased Deployability requirements for classes of supply
- Simpler institutional training
- Reduced MOS proliferation (enhanced tooth-to-tail ratio)
- Common tactical mobility and agility profile
- Common battlefield signature



Talking Points to Commonality

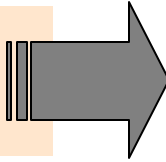
None



What is Different

AOE

- Make Contact
- Develop the Situation
- Maneuver the Forces



IBCT

- Understand the Situation
- Move the Forces
- Make Contact

FROM

Alert – Train – Deploy

RSOI

If you think you might need it
take it

Joint defined as Interoperability

Planning centric

Relies on Task
Organization

Leaders are essential

TO

Train – Alert – Deploy

Fight Immediately

Take just what you need and
the rest will be provided

Joint defined as Interdependence

Execution centric

Self-contained organic
capabilities and reachback

Leaders remain essential



Talking Points to What Is Different

Today we must either coordinate or task organize to get the
Complementary combat power needed to ensure overmatch.

This comes at a cost:

- New team dynamics – ad hoc relationships
- Command and control overhead
- Uncertain or untimely access to combat multipliers
- Unit cohesion

The Interim forces eliminate these shortcomings and allows for
synergistic combination of maneuver, fire power and protection,
with leadership being our multiplier.



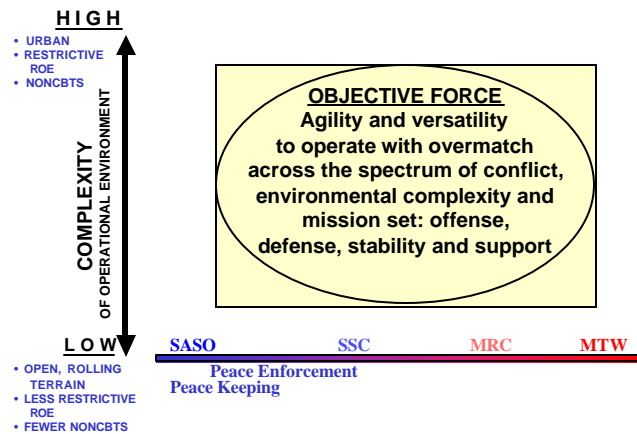
Road to IBCT IOC: Glide Path



Talking Points to Road to IOC

- The reorganization and developmental training phase consists of:
 - Developmental training to “validate” O&O and provide DTLOMS feedback
 - Uses initial draft skill manuals and MTPs
 - Includes: sustainment tng for leader, special skills, digital skills; selected FBCB2/ATCCS tng
 - Builds expertise in TRADOC schools for leverage later
 - Begins practice of Higher HQs links
 - Assumes sufficient surrogates and loaners available in phases to fit training needs
 - Foundation for Pre-CTC training
- The operational training and CTC rotation phase consists of:
 - Build on developmental training
 - Conducted on and off of Fort Lewis
 - Includes: sustainment training in leader, special skills, and digital skills
 - Practice of higher HQs links
 - Uses final coordinating drafts of skill manuals and MTPs
 - Some New Equipment Training Team (NETT) and Integrated Logistics Overhaul (ILO) preparation starting Nov 00
 - Brigade Command Battle Staff Training and Combat Training Center experience

Interim Force Glide Path to Objective Force



- Increased agility
- Reduced specialization → multi-functionality
- Common organizational design
- Common platform and equipment
- Infusing technology to perform low order but higher complexity tasks
- Increased responsibilities / tasks by junior leaders

10/17/2000 – Army Transformation



9

Talking Points to Interim Force Glide Path to Objective Force

None

10/17/2000 Transformation Interim Force Brief



9